



## Mentorship Medal Nomination Form

### The Mentorship Medal

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Mentorship is recognized as a critical part of professional and academic development and is vital to the health of any professional community.

The Canadian Federation of Earth Sciences / Fédération canadienne des sciences de la Terre (CFES/FCST) Mentorship Medal was created in 2008 to recognize the sustained and inspirational mentorship of colleagues and employees including peers, graduate students, undergraduate students and technicians. The medal was set up in honour of Paul F. Williams, a geologist known for scientific and mentoring excellence, candour and integrity.

The CFES/FCST Mentorship Medal is awarded annually to an individual from Canadian academia, government or industry.

### Criteria

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The sole criterion for the medal is excellence in mentoring over a sustained period of time.

There is no established definition of what constitutes good mentoring. Some qualities of a good mentor are:

- A good mentor is enthusiastic, inspirational, sensitive, supportive, forthright and constructively critical, committed to the mentee regardless of age or career goals.
- A good mentor provides intellectual leadership and acts as a successful professional role model.
- A good mentor fosters the development of talents and has the ability to recognize and nurture potential and to bring out the best in mentees.
- A good mentor provides emotional support, encouragement and essential strategies for a future career and has a continued interest in the mentee's professional advancement.
- A good mentor helps mentees to achieve professional goals with e.g. career transitions, setting up their own business or any other aspect of professional development.

The following article gives examples and analyses of what good mentoring is:

Lee, A., Carina Dennis, C. & Campbell, P. 2007. Nature's guide for mentors. *Nature* **447**, 791-797, doi:10.1038/447791a.

Available at: <https://www.nature.com/articles/447791a>



CFES  FCST  
Canadian Federation | Fédération canadienne  
of Earth Sciences | des sciences de la Terre

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### Nomination Process

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Complete the nomination form below and send it with the supporting documents listed at the end of the form to: Shoufa Lin, Chair of the CFES/FCST Mentorship Medal Committee, c/o Department of Earth and Environmental Sciences, University of Waterloo, Waterloo, ON N2L 3G1, Canada, [shoufa@uwaterloo.ca](mailto:shoufa@uwaterloo.ca), ph 519-888-4567, x36557, by **January 15, 2021**.

A nomination is valid for three consecutive years.

### Medal Award

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The medal is given each year during a conference that is appropriate in terms of the background of that year's recipient.

(Nomination form on the next page)



## Mentorship Medal Nomination Form

### Medal Nomination

Name of Nominee		Title	
Organization			
Street Address			
City		Province	
Postal Code		Work Phone	
E-Mail Address			

#### Citation (one sentence)

#### Citation (350-500 words)

Summarize career and reasons for nomination in one paragraph suitable to publish.  
Citations for previous medalists are available at: <https://www.cfes-fcst.ca/mentorship-medal>

#### List of mentees

Tabulate the names and current positions of the mentees, and other relevant information (e.g., PhD student, 1999-2002). The list does not have to be exhaustive.



## Mentorship Medal Nomination Form

### Nominator

Name		Title	
Organization			
Street Address			
City		Province	
Postal Code		Work Phone	
E-Mail Address		Date	

### Supporting documents

- **Nomination Letter** (maximum 2 pages), highlighting the ways in which the candidate reflects the purpose of the medal.
- **Condensed curriculum vitae of nominee** (maximum 10 pages): Note that publications should be grouped into categories like Articles in Refereed Journals , Other Publications in Refereed Journals (e.g., discussions, replies), Book Chapters, Maps, Non-refereed Articles, Reports, etc. **Mentee authors should be highlighted.**
- **Supporting letters** (maximum 2 pages each): a maximum of 5 supporting letters from mentees and 3 supporting letters from colleagues (at least one from within the candidate's institution, if applicable).

**Return this form and the supporting documents, preferably as one PDF file, to:** Shoufa Lin, Chair of the CFES/FCST Mentorship Medal Committee, c/o Department of Earth and Environmental Sciences, University of Waterloo, Waterloo, ON N2L 3G1, Canada, [shoufa@uwaterloo.ca](mailto:shoufa@uwaterloo.ca), ph 519-888-4567, x36557, by **January 15, 2021**.